JOB ANNOUNCEMENT
Program Associate, Bakersfield (part-time)

About Brighter Bites
Brighter Bites is a nonprofit that creates communities of health through fresh food with the goal of changing behavior among children and their families to prevent obesity and achieve long-term health. Brighter Bites is an evidence-based, multi-component elementary school, preschool, and summer camp program that utilizes reliable access to fruits and vegetables, nutrition education, and consistent exposure to recipes and messages that feature fresh food. To learn more about Brighter Bites visit https://brighterbites.org.

Role
The Program Associate works primarily at assigned schools/sites to support Brighter Bites’ outdoor, contactless drive-thru produce distributions alongside the Program Coordinator. This position is part time and temporary, requiring candidates to be available for approximately 2-3 days per week for a total of 10-20 hours per week during the remainder of our summer season (June - August).

Position Description
- Works onsite to manage the produce distribution in collaboration with the site Program Coordinator.
- Ensure proper program implementation, including managing contactless, outdoor, drive through produce distributions, managing all supplies and materials, supervising and leading large groups of volunteers, and ensuring safety procedures are implemented.
- Assists the Program Coordinator with tracking Brighter Bites program components by maintaining accurate data and daily reports for each site.
- Constantly strives to engage families, site partners, and community members to create and maintain a welcoming, fun, and health-conscious environment at all times.
- Communicates with the Brighter Bites team to share successes and challenges for each assigned site and provides insight for improvement.
- Other duties as assigned.

Requirements
- Must be willing to follow and enforce CDC guidelines at all times, including but not limited to: wearing a mask, wearing disposable gloves, and social distancing.
- Advanced Spanish language skills are a plus. Bilingual (Spanish/English) preferred.
- Comfortable with giving presentations to small and large groups.
- Ability to manage large groups of people.
- Proficient computer skills, including comfort using phone/tablet apps and MS Office.
- Previous experience volunteering/interning with Brighter Bites is a plus.
- Desire to work with a mission-driven organization that shares the power of fresh food with others, especially children and families.
- Ability to show proof of COVID vaccination. Brighter Bites will consider accommodations for disability and religious based reasons.

The better we nourish, the brighter we flourish.
Benefits

- As a part-time employee you are not eligible for benefits, holidays or paid time off. Brighter Bites does offer a 401K plan, through Insperity, our professional employer organization (PEO). You will receive sick leave in accordance with The State of California sick leave laws. You will also receive a cell phone stipend of $10 per pay period for the use of your personal cellular phone.

Operational and Physical Requirements

- Must be able to travel independently to school sites (mileage reimbursement provided).
- Must be able to work outdoors, actively for 3-5 hours at a time and lift boxes and supplies 10-50 pounds each continuously on a daily basis.
- Must be able to bring and manage supplies to sites daily.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

To apply, please send resume and cover letter to sonia.rodriguez@brighterbites.org with “Program Associate” in the subject line

The better we nourish, the brighter we flourish.

HOUSTON · DALLAS · AUSTIN · NEW YORK CITY · WASHINGTON, D.C. · SOUTHWEST FLORIDA · SALINAS · LOS ANGELES · BAKERSFIELD

WWW.BRIGHTERBITES.ORG