



JOB ANNOUNCEMENT

Manager of Data Analytics, Houston (Full-Time)

About Brighter Bites

Brighter Bites is a nonprofit that creates communities of health through fresh food with the goal of changing behavior among children and their families to prevent obesity and achieve long-term health. Brighter Bites is an evidence-based, multi-component elementary school, preschool, and summer camp program that utilizes reliable access to fruits and vegetables, nutrition education, and consistent exposure to recipes and messages that feature fresh food. To learn more about Brighter Bites visit <https://brighterbites.org>.

Role

The Brighter Bites Manager of Data Analytics is responsible for leading the data and analytics team at Brighter Bites, and will be responsible for improving our data collection system to be more sustainable and efficient. The Manager of Data Analytics monitors and oversees all activities of data analytics and data personnel. This position assists with the standardization of data collection and management for Brighter Bites program implementation. This will include but is not limited to: testing and documenting data interfaces, drafting protocol for data collection, ensuring data quality by running reports, responding to and resolving data requests from Brighter Bites staff, and assisting in the development and testing of new databases as well as maintenance of existing Microsoft Azure SQL database.

Position Description

Manages data and analytics team (35%)

- Align and direct the management, development, and integration of data analytics necessary for supporting the mission, objectives, and goals of Brighter Bites.
- Monitor incoming service channels and ticketing system and delegate assignments to team.
- Manage data staff by recruiting, training, mentoring, communicating job expectations and appraising performance.
- Develop and promote standard operating procedures for data analytics.
- Provide recommendations for database and data-related software planning and budgeting.
- Develop a plan to enhance expediency and depth of data in the field.

The better we nourish, the brighter we flourish.

HOUSTON · DALLAS · AUSTIN · NEW YORK CITY · WASHINGTON, D.C. · SOUTHWEST FLORIDA

WWW.BRIGHTERBITES.ORG

Database development and data management (65%)

- Provide support for and maintenance of existing Brighter Bites databases and software, as well as providing vision for improvements of the same.
- Work effectively with local and remote employees.
- Evaluate, design, code, optimize, and modify databases and database applications.
- Model databases and develop tables, stored procedures, views, triggers, and other database objects.
- Perform programming and script writing to support data infrastructure and reports.
- Design and deploy data table structures, forms, reports, and queries.
- Identify data entry, retrieval, change, and delete issues, and work to ensure a high level of data availability.
- Work with project managers to ensure that data entry, retrieval, change and delete functions meet business requirements for project completion.
- Diagnose and resolve database access and performance issues.
- Tune databases for optimum performance.
- Perform interface development to access database.
- Oversee database administration.
- Assist outsourced IS team with data access account management and GSuite management.
- Other duties as assigned.

Requirements

- A passion for Brighter Bites' mission and research objectives.
- Education: Master's degree in any field (technology - related preferred but not required) OR 5+ years' experience managing data and analytics for a company.
- Minimum 3-year experience in: SQL, managing data collection, data cleaning and data processes for multiple transactional systems.
- Experience with Microsoft Azure SQL and Microsoft Azure Portal preferred.
- Additional Preferred Software Experience: JavaScript /Google Apps Script, HTML / CSS, Microsoft Power Stack (Microsoft Power BI, Microsoft Flow (Power Automate), Microsoft Power Apps).
- Experience managing full-time employees (required).
- Must have excellent organizational skills, attention to detail, and follow-through.
- Strong maturity, professionalism, and judgment.
- Excellent oral and written communication skills.
- Attention to detail.

*To apply, please send resume and cover letter to
mike.pomeroy@brighterbites.org
with "Manager of Data Analytics" in the subject line.*